### Society of American Archivists Council Conference Call January 17, 2018

### November 2017 Year-to-Date Financial Statements – FY 2018 (Prepared by Cheryl Stadel-Bevans and Peter Carlson)

#### Overview

For the month ending November 30, 2017, SAA posted a net gain of \$312,179. This represents a favorable variance of 209.08%, as the budgeted gain for November was \$101,003. Total revenues were higher than last year and budget by \$94,844 (6.25%) and \$132,010 (8.92%), respectively. Total expenses were lower than last year and budget by \$95,479 (6.85%) and \$79,166 (5.74%), respectively.

#### **Balance Sheet**

Cash and Investments balances exceeded last year by \$223,820 (15.25%) and total deferred revenues are up over last year by \$28,736 (5.51%). Membership deferred revenues are up by \$21,201 (4.27%) and Subscription deferred revenues are up by \$3,955 (24.95%).

#### **Income Statement**

For the month ending November 30, 2017, SAA posted a net gain of \$312,179. This net gain is better than last year and budget by \$190,323 (156.19%) and \$211,176 (209.08%), respectively. All cost centers except Publications and Education have higher-than-budgeted revenues, and Annual Meeting revenues exceeded last year and budget by \$76,964 (11%) and \$145,398 (23.03%), respectively. Expenses are lower than or at budget across all cost centers except Membership, *American Archivist*, and Career Services (see below for explanation). Expenses overall are \$79,166 (5.74%) below budget due to timing issues and the cancellation of several courses.

Specific points of interest are as follows:

- **Membership:** Overall membership decreased during November by 27 (0.45%) and dues revenue exceeded last year and budget by 7.10% and 4.38%, respectively. Membership's net gain for November is better than last year and budget by \$19,112 (5.56%) and \$15,340 (4.41%), respectively. Deferred Revenues continued to be strong in November, exceeding last year by \$21,201 (4.27%).
- **Periodicals:** The Journal's net gain as of November 30 was \$42,926, varying unfavorably with budget by 13.41%. This variance results from slightly higher Editorial services than

budgeted. In addition transition costs associated with a new editor resulted in expenses being 9.47% greater than budget. *Archival Outlook's* net loss of \$44,209 is right on budget and last year, varying by -1.11% and -1.06%, respectively.

- **Annual Meeting:** As of November 30, 2017, the Annual Meeting in Portland posted a net gain of \$336,671, which is 69.30% ahead of last year's net gain and 107.22% better than budget. Total revenue exceeded budget estimates by \$145,398 (23.03%), while expenses were under budget by \$28,805 (6.14%).
- **Publications:** As of November 30, Publications showed a net loss of \$27,340, which is 39.40% greater than last year's net loss of \$19,613 and \$6,367 (30.36%) greater than our budgeted net loss of \$20,973. Publications' total revenue as of November 30 was lower than last year and budget by \$3,287 (3.42%) and \$18,672 (16.75%) respectively.
- Education: Education posted a net gain of \$7,247 for the period ending November 30, 2017. This performance is better than last year and budget by \$768 (11.85%) and \$4,652 (176.42%), respectively. Overall, revenues for Education are down from last year and budget by \$7,110 (3.11%) and \$23,987 (9.77%), respectively. Expenditures in Education are lower than last year and budget by \$7,878 (3.55%) and \$28,612 (11.78%), respectively.
- Career Services: Career Services continues its steady performance, with a net gain of \$20,427, which is 17.88% better than last year's performance and \$6,754 (49.39%) better than budget. Revenues are up over last year and budget by 10.74% and 27.75%, respectively. The variance with budget reflects a conservative outlook on hiring during the budgeting process.
- General & Administrative: The net loss in G&A for the period ending November 30 was \$207,070, which is 3.66% less than last year's net loss and 5.72% less than the budgeted net loss of \$219,644. The variance with budget is the result of cost savings for staff travel and depreciation. In addition, the timing of some consulting expenses results in a variance with budget.
- **Governance:** As of November 30, Governance posted a net loss of \$90,057, which is 0.09% lower than budgeted.

#### Society of American Archivists Balance Sheet - Operations Thursday, November 30, 2017

|                                  | Fiscal 2018    | Fiscal 2017    | \$ Variance  | % Variance |
|----------------------------------|----------------|----------------|--------------|------------|
| Assets                           |                | ,              | ,            |            |
| Cash & Investments               | \$1,665,968.23 | \$1,442,148.12 | \$223,820.11 | 15.52%     |
| Accounts Receivable              | 17,721.85      | 34,471.91      | (16,750.06)  | (48.59%)   |
| Equipment                        | 36,224.21      | 38,655.04      | (2,430.83)   | (6.29%)    |
| Deposits                         | 8,521.58       | 9,613.08       | (1,091.50)   | (11.35%)   |
| Inventory                        | 93,169.58      | 88,983.57      | 4,186.01     | 4.70%      |
| Prepaid Expenses                 | 50,102.87      | 46,019.87      | 4,083.00     | 8.87%      |
| <b>Due From Operations</b>       | 14,131.86      |                | 14,131.86    | (100.00%)  |
| <b>Due From Foundation</b>       | 473,064.80     | 423,362.91     | 49,701.89    | 11.74%     |
| Cash Clearing                    |                | 3,617.31       | (3,617.31)   | (100.00%)  |
| <b>Total Assets</b>              | 2,358,904.98   | 2,086,871.81   | 272,033.17   | 13.04%     |
| Liabilities                      |                |                |              |            |
| Accounts Payable                 | 3,386.31       | 23,878.25      | (20,491.94)  | (85.82%)   |
| Salaries and Wages Payable       | 50,198.65      | 50,549.37      | (350.72)     | (0.69%)    |
| Deferred Revenues                | )              | ,              | (000000)     | (0005 70)  |
| Annual Meeting                   | •              |                |              | (100.00%)  |
| Subscriptions                    | 19,810.50      | 15,855.25      | 3,955.25     | 24.95%     |
| Membership                       | 518,259.36     | 497,058.51     | 21,200.85    | 4.27%      |
| Education                        | 9,267.00       | 8,320.95       | 946.05       | 11.37%     |
| Sponsors                         | •              | •              |              | (100.00%)  |
| Advertising                      | 2,885.00       |                | 2,885.00     | (100.00%)  |
| Exhibitors                       |                |                |              | (100.00%)  |
| Consultants                      | 358.18         | 609.23         | (251.05)     | (41.21%)   |
| <b>Total Deferred Revenues</b>   | 550,580.04     | 521,843.94     | 28,736.10    | 5.51%      |
| Due to Council-Directed Funds    | 663,998.11     | 624,716.11     | 39,282.00    | 6.29%      |
| <b>Due To Foundation</b>         | 73,616.60      | 35,177.94      | 38,438.66    | 109.27%    |
| Deferred Rent                    | 651.04         | 4,558.00       | (3,906.96)   | (85.72%)   |
| Total Liabilities                | 1,342,430.75   | 1,260,723.61   | 81,707.14    | 6.48%      |
| Net Assets                       |                |                |              |            |
| Fund Balance                     | 704,294.74     | 704,292.01     | 2.73         | 0.00%      |
| Net Gain or Loss                 | 312,179.49     | 121,856.19     | 190,323.30   | 156.19%    |
| <b>Total Net Assets</b>          | 1,016,474.23   | 826,148.20     | 190,326.03   | 23.04%     |
| Total Liabilities and Net Assets | 2,358,904.98   | 2,086,871.81   | 272,033.17   | 13.04%     |
|                                  |                |                |              | 10170      |

### SOCIETY OF AMERICAN ARCHIVISTS SAA Net Gain Or Loss By Cost Center

For the Five Months Ending Thursday, November 30, 2017

|                          | Year-To-Date      | Year-To-Date | Budget       | This Year V | s. Last Year | This Year   | Vs. Budget |
|--------------------------|-------------------|--------------|--------------|-------------|--------------|-------------|------------|
|                          | <u>11/30/2017</u> | 11/30/2016   | 11/30/2017   | \$ Variance | % Variance   | \$ Variance | % Variance |
| Operations               |                   |              |              |             |              |             |            |
| Membership               | \$363,157.85      | \$344,045.89 | \$347,817.95 | \$19,111.96 | 5.56%        | \$15,339.90 | 4.41%      |
| Annual Meeting           | 336,671.33        | 198,855.29   | 162,467.62   | 137,816.04  | 69.30%       | 174,203.71  | 107.22%    |
| <b>Publications</b>      | (27,339.82)       | (19,613.00)  | (20,972.71)  | (7,726.82)  | 39.40%       | (6,367.11)  | 30.36%     |
| Education                | 7,246.83          | 6,479.14     | 2,621.71     | 767.69      | 11.85%       | 4,625.12    | 176.42%    |
| Career Services          | 20,426.55         | 17,327.67    | 13,673.05    | 3,098.88    | 17.88%       | 6,753.50    | 49.39%     |
| American Archivist       | 8,491.17          | (16,519.46)  | 9,806.33     | 25,010.63   | (151.40%)    | (1,315.16)  | (13.41%)   |
| Archival Outlook         | (44,209.42)       | (44,706.40)  | (44,680.84)  | 496.98      | (1.11%)      | 471.42      | (1.06%)    |
| General & Administrative | (207,069.61)      | (214,945.05) | (219,643.92) | 7,875.44    | (3.66%)      | 12,574.31   | (5.72%)    |
| Advocacy                 | (55,138.31)       | (54,366.15)  | (59,943.83)  | (772.16)    | 1.42%        | 4,805.52    | (8.02%)    |
| Governance               | (90,057.08)       | (94,701.74)  | (90,141.92)  | 4,644.66    | (4.90%)      | 84.84       | (0.09%)    |
| Total Net Gain/(Loss)    | 312,179.49        | 121,856.19   | 101,003.44   | 190,323.30  | 156.19%      | 211,176.05  | 209.08%    |

#### SOCIETY OF AMERICAN ARCHIVISTS

### Income Statement by Cost Center For the Five Months Ending Thursday, November 30, 2017

|                          | Year-To-Date | Year-To-Date      | Budget       | This Year V | s. Last Year | This Year   | Vs. Budget |
|--------------------------|--------------|-------------------|--------------|-------------|--------------|-------------|------------|
|                          | 11/30/2017   | <u>11/30/2016</u> | 11/30/2017   | \$ Variance | % Variance   | \$ Variance | % Variance |
| Revenues                 |              |                   |              |             |              |             |            |
| Membership               | \$416,989.65 | \$389,337.08      | \$399,473.19 | \$27,652.57 | 7.10%        | \$17,516.46 | 4.38%      |
| Annual Meeting           | 776,712.49   | 699,748.53        | 631,314.17   | 76,963.96   | 11.00%       | 145,398.32  | 23.03%     |
| Publications             | 92,801.15    | 96,088.11         | 111,473.50   | (3,286.96)  | (3.42%)      | (18,672.35) | (16.75%)   |
| Education                | 221,583.48   | 228,693.38        | 245,570.60   | (7,109.90)  | (3.11%)      | (23,987.12) | (9.77%)    |
| Career Services          | 33,883.17    | 30,598.40         | 26,523.23    | 3,284.77    | 10.74%       | 7,359.94    | 27.75%     |
| American Archivist       | 51,417.00    | 50,492.50         | 49,020.00    | 924.50      | 1.83%        | 2,397.00    | 4.89%      |
| Archival Outlook         | 9,467.50     | 15,215.56         | 9,193.20     | (5,748.06)  | (37.78%)     | 274.30      | 2.98%      |
| General & Administrative | 8,415.24     | 6,251.64          | 6,692.00     | 2,163.60    | 34.61%       | 1,723.24    | 25.75%     |
| <b>Total Revenues</b>    | 1,611,269.68 | 1,516,425.20      | 1,479,259.89 | 94,844.48   | 6.25%        | 132,009.79  | 8.92%      |
|                          |              |                   |              |             |              |             | 0.5270     |
| Expenses                 |              |                   |              |             |              |             |            |
| Membership               | 53,831.80    | 45,291.19         | 51,655.24    | 8,540.61    | 18.86%       | 2,176.56    | 4.21%      |
| Annual Meeting           | 440,041.16   | 500,893.24        | 468,846.55   | (60,852.08) | (12.15%)     | (28,805.39) | (6.14%)    |
| Publications             | 120,140.97   | 115,701.11        | 132,446.21   | 4,439.86    | 3.84%        | (12,305.24) | (9.29%)    |
| Education                | 214,336.65   | 222,214.24        | 242,948.89   | (7,877.59)  | (3.55%)      | (28,612.24) | (11.78%)   |
| Career Services          | 13,456.62    | 13,270.73         | 12,850.18    | 185.89      | 1.40%        | 606.44      | 4.72%      |
| American Archivist       | 42,925.83    | 67,011.96         | 39,213.67    | (24,086.13) | (35.94%)     | 3,712.16    | 9.47%      |
| Archival Outlook         | 53,676.92    | 59,921.96         | 53,874.04    | (6,245.04)  | (10.42%)     | (197.12)    | (0.37%)    |
| General & Administrative | 215,484.85   | 221,196.69        | 226,335.92   | (5,711.84)  | (2.58%)      | (10,851.07) | (4.79%)    |
| Advocacy                 | 55,138.31    | 54,366.15         | 59,943.83    | 772.16      | 1.42%        | (4,805.52)  | (8.02%)    |
| Governance               | 90,057.08    | 94,701.74         | 90,141.92    | (4,644.66)  | (4.90%)      | (84.84)     | (0.09%)    |
| <b>Total Expenses</b>    | 1,299,090.19 | 1,394,569.01      | 1,378,256.45 | (95,478.82) | (6.85%)      | (79,166.26) | (5.74%)    |
| Total Net Gain/(Loss)    | 312,179.49   | 121,856.19        | 101,003.44   | 190,323.30  | 156.19%      | 211,176.05  | 209.08%    |
| ` '                      |              |                   |              |             | 100.13 70    | -11,170.03  | #UJ.UU/U   |

#### Society of American Archivists Consolidated Statement of Activities For the Five Months Ending Thursday, November 30, 2017

|  | Year-To-Date | Year-To-Date | Budget       | This Year V |                   | This Year                 | Vs. Budget      |
|--|--------------|--------------|--------------|-------------|-------------------|---------------------------|-----------------|
| Towns                                    | 11/30/2017   | 11/30/2016   | 11/30/2017   | \$ Variance | <u>% Variance</u> | \$ Variance               | % Variance      |
| Income                                   |              |              |              |             |                   |                           |                 |
| Dues                                     | \$415,497.65 | \$388,365.08 | \$398,973.19 | \$27,132.57 | 6.99%             | \$16,524.46               | 4 1 407         |
| Subscriptions & Advertising              | 103,700.67   | 102,761.46   | 88,211.43    | 939.21      | 0.91%             | 15,489.24                 | 4.14%           |
| Workshops                                | 221,583.48   | 226,993.38   | 245,570.60   | (5,409.90)  | (2.38%)           | •                         | 17.56%          |
| Annual Meeting                           | 767,080.49   | 672,240.28   | 625,514.17   | 94,840.21   | 14.11%            | (23,987.12)<br>141,566.32 | (9.77%)         |
| Publications & CD Sales                  | 82,884.34    | 80,356.33    | 98,462.02    | 2,528.01    | 3.15%             |                           | 22.63%          |
| Contributions                            | ,            | 20.00        | 20,402.02    | (20.00)     | (100.00%)         | (15,577.68)               | (15.82%)        |
| Investments                              | 8,415.24     | 6,231.72     | 6,692.00     | 2,183.52    | 35.04%            | 1,723.24                  | 0.00%           |
| Shipping, Handling, & Other              | 12,107.81    | 39,456.95    | 15,836.48    | (27,349.14) | (69.31%)          | •                         | 25.75%          |
| Total Income                             | 1,611,269.68 | 1,516,425.20 | 1,479,259.89 | 94,844.48   |                   | (3,728.67)                | (23.54%)        |
| 10th Income                              | 1,011,207.00 | 1,310,423.20 | 1,4/9,239.09 | 94,044.48   | 6.25%             | 132,009.79                | 8.92%           |
| Expenses                                 |              |              |              |             |                   |                           |                 |
| Salaries, Wages, & Benefits              | 441,615.18   | 440,131.70   | 454,773.21   | 1,483.48    | 0.34%             | (13,158.03)               | (2.800/)        |
| Office Occupancy & Utilities             | 45,320.09    | 43,086.48    | 47,103.55    | 2,233.61    | 5.18%             | (1,783.46)                | (2.89%)         |
| Services                                 | 535,774.01   | 591,566.24   | 531,545.20   | (55,792.23) | (9.43%)           | 4,228.81                  | (3.79%)         |
| Supplies                                 | 6,872.51     | 11,941.20    | 5,199.19     | (5,068.69)  | (42.45%)          | 1,673.32                  | 0.80%<br>32.18% |
| Travel                                   | 66,225.46    | 70,215.12    | 101,855.90   | (3,989.66)  | (5.68%)           | (35,630.44)               |                 |
| Leases, Rentals, & Licenses              | 14,097.75    | 22,022.65    | 24,555.11    | (7,924.90)  | (35.99%)          | (10,457.36)               | (34.98%)        |
| Taxes, Dues, & Subscriptions             | (14,108.92)  | 35,558.00    | 200.00       | (49,666.92) | (139.68%)         | (14,308.92)               | (42.59%)        |
| Depreciation, Cost of Goods Sold & Other | 203,294.11   | 180,047.62   | 213,024.29   | 23,246.49   | 12.91%            |                           | (7,154.46%)     |
| Total Expenses                           | 1,299,090.19 | 1,394,569.01 | 1,378,256.45 |             |                   | (9,730.18)                | (4.57%)         |
| 10mi Expenses                            | 1,20,000.19  | 1,577,507.01 | 1,3/0,430.43 | (95,478.82) | (6.85%)           | (79,166.26)               | (5.74%)         |
| Net Gain or (Loss)                       | 312,179.49   | 121,856.19   | 101,003.44   | 190,323.30  | _156.19%_         | 211,176.05                | 209.08%         |

#### Society of American Archivists Membership and Periodicals For the Five Months Ending Thursday, November 30, 2017

|  | Year-To-Date | Year-To-Date | Budget       | This Year V |            | This Year             |                   |
|--|--------------|--------------|--------------|-------------|------------|-----------------------|-------------------|
| T.,                                      | 11/30/2017   | 11/30/2016   | 11/30/2017   | \$ Variance | % Variance | <b>\$ Variance</b>    | % Variance        |
| Income                                   |              |              |              |             | · ·        |                       |                   |
| Dues                                     | \$415,497.65 | \$388,365.08 | \$398,973.19 | \$27,132.57 | 6.99%      | \$16,524.46           | 4.14%             |
| Subscriptions & Advertising              | 60,185.50    | 64,880.06    | 57,338.20    | (4,694.56)  | (7.24%)    | 2,847.30              | 4.97%             |
| Workshops                                | ,            | ,            | - 1,50001    | (1,05 1100) | 0.00%      | 2,047.50              | 0.00%             |
| Annual Meeting                           |              |              |              |             | 0.00%      |                       | 0.00%             |
| Publications & CD Sales                  |              |              |              |             | 0.00%      |                       | 0.00%             |
| Contributions                            |              |              |              |             | 0.00%      |                       | 0.00%             |
| Investments                              |              |              |              |             | 0.00%      |                       | 0.00%             |
| Shipping, Handling, & Other              | 2,191.00     | 1,800.00     | 1,375.00     | 391.00      | 21.72%     | 816.00                | 59.35%            |
| Total Income                             | 477,874.15   | 455,045.14   | 457,686.39   | 22,829.01   | 5.02%      | 20,187.76             | 4.41%             |
|  |              |              | 101,000105   | 22,027.01   | 3.02 70    | 20,107.70             | 4.41 /0           |
| Expenses                                 |              |              |              |             |            |                       |                   |
| Salaries, Wages, & Benefits              | 72,029.37    | 69,595.99    | 73,504.59    | 2,433.38    | 3.50%      | (1,475.22)            | (2.01%)           |
| Office Occupancy & Utilities             | 6,835.37     | 6,701.20     | 7,413.61     | 134.17      | 2.00%      | (1,473.22) $(578.24)$ | (2.01%) $(7.80%)$ |
| Services                                 | 63,259.00    | 93,050.49    | 57,526.56    | (29,791.49) | (32.02%)   | 5,732.44              | 9.96%             |
| Supplies                                 | 1,587.45     | 189.81       | 1,423.59     | 1,397.64    | 736.34%    | 163.86                | 9.96%<br>11.51%   |
| Travel                                   | 866.91       | 10,101       | 1,120.09     | 866.91      | 0.00%      | 866.91                | 0.00%             |
| Leases, Rentals, & Licenses              | 1,058.38     | 879.82       | 1,707.93     | 178.56      | 20.30%     | (649.55)              |                   |
| Taxes, Dues, & Subscriptions             | 2,000,00     | 35.00        | 1,707.55     | (35.00)     | (100.00%)  | (049.55)              | (38.03%)          |
| Depreciation, Cost of Goods Sold & Other | 4,798.07     | 1,772.80     | 3,166.67     | 3,025.27    | 170.65%    | 1,631.40              | 0.00%             |
| Total Expenses                           | 150,434.55   | 172,225.11   | 144,742.95   |             |            |                       | 51.52%            |
| 1000 Inpenses                            | 100,101133   | 1149443.11   |              | (21,790.56) | (12.65%)   | <u>5,691.60</u>       | 3.93%             |
| Net Gain or (Loss)                       | 327,439.60   | 282,820.03   | 312,943.44   | 44,619.57   | 15.78%     | 14,496.16             | 4.63%             |

### Society of American Archivists Membership For the Five Months Ending Thursday, November 30, 2017

|  | Year-To-Date | Year-To-Date | Budget       |             | s. Last Year |             | Vs. Budget  |
|--|--------------|--------------|--------------|-------------|--------------|-------------|-------------|
| Income                                   | 11/30/2017   | 11/30/2016   | 11/30/2017   | \$ Variance | % Variance   | \$ Variance | % Variance  |
|  |              |              |              |             |              |             |             |
| Dues                                     | \$415,497.65 | \$388,365.08 | \$398,973.19 | \$27,132.57 | 6.99%        | \$16,524.46 | 4.14%       |
| Subscriptions & Advertising              |              |              |              |             |              | ŕ           |             |
| Workshops<br>Annual Meeting              |              |              |              |             |              |             |             |
| Publications & CD Sales                  |              |              |              |             |              |             |             |
| Contributions                            |              |              |              |             |              |             |             |
| Investments                              |              |              |              |             |              |             |             |
| Shipping, Handling, & Other              | 1,492.00     | 972.00       | 500.00       | 520.00      | 53.50%       | 992.00      | 198.40%     |
| Total Income                             | 416,989.65   | 389,337.08   | 399,473.19   | 27,652.57   | 7.10%        | 17,516.46   | 4.38%       |
| Expenses                                 |              |              |              |             |              |             |             |
| Salaries, Wages, & Benefits              | 36,078.84    | 33,207.86    | 36,872.57    | 2,870.98    | 8.65%        | (793.73)    | (2.15%)     |
| Office Occupancy & Utilities             | 3,384.72     | 3,203.54     | 3,718.50     | 181.18      | 5.66%        | (333.78)    | (8.98%)     |
| Services                                 | 7,434.83     | 6,521.88     | 5,828.63     | 912.95      | 14.00%       | 1,606.20    | 27.56%      |
| Supplies<br>Travel                       | 1,548.98     | 164.69       | 1,212.47     | 1,384.29    | 840.54%      | 336.51      | 27.75%      |
| Leases, Rentals, & Licenses              | 586.36       | 420.42       | 856.40       | 165.94      | 20. 470/     | . (250.0.1) | (24 = 20 () |
| Taxes, Dues, & Subscriptions             | 300.50       | 720.72       | 030.40       | 105.94      | 39.47%       | (270.04)    | (31.53%)    |
| Depreciation, Cost of Goods Sold & Other | 4,798.07     | 1,772.80     | 3,166.67     | 3,025.27    | 170.65%      | 1,631.40    | 51.52%      |
| <b>Total Expenses</b>                    | 53,831.80    | 45,291.19    | 51,655.24    | 8,540.61    | 18.86%       | 2,176.56    | 4.21%       |
| Net Gain or (Loss)                       | 363,157.85   | 344,045.89   | 347,817.95   | 19,111.96   | 5.56%        | 15,339.90   | 4.41%       |

# Society of American Archivists Periodicals (AA & AO) For the Five Months Ending Thursday, November 30, 2017

|  | Year-To-Date | Year-To-Date | Budget      | This Year V |            |              | Vs. Budget |
|--|--------------|--------------|-------------|-------------|------------|--------------|------------|
| Income                                   | 11/30/2017   | 11/30/2016   | 11/30/2017  | \$ Variance | % Variance | \$ Variance  | % Variance |
| income                                   |              |              |             |             |            |              |            |
| Dues                                     |              |              |             |             | 0.00%      |              | 0.00%      |
| Subscriptions & Advertising              | 60,185.50    | 64,880.06    | 57,338.20   | (4,694.56)  | (7.24%)    | 2,847.30     | 4.97%      |
| Workshops                                |              | •            | ,           | (-))        | 0.00%      | 2,017.20     | 0.00%      |
| Annual Meeting                           |              | •            |             |             | 0.00%      |              | 0.00%      |
| Publications & CD Sales                  |              |              |             |             | 0.00%      |              | 0.00%      |
| Contributions                            |              |              |             |             | 0.00%      |              | 0.00%      |
| Investments                              |              |              |             |             | 0.00%      |              | 0.00%      |
| Shipping, Handling, & Other              | 699.00       | 828.00       | 875.00      | (129.00)    | (15.58%)   | (176.00)     | (20.11%)   |
| Total Income                             | 60,884.50    | 65,708.06    | 58,213.20   | (4,823.56)  | (7.34%)    | 2,671.30     | 4.59%      |
| Expenses                                 |              |              |             |             |            |              |            |
| Salaries, Wages, & Benefits              | 35,950.53    | 36,388.13    | 36,632.02   | (437.60)    | (1.20%)    | (681.49)     | (1.86%)    |
| Office Occupancy & Utilities             | 3,450.65     | 3,497.66     | 3,695.11    | (47.01)     | (1.34%)    | (244.46)     | (6.62%)    |
| Services                                 | 55,824.17    | 86,528.61    | 51,697.93   | (30,704.44) | (35.48%)   | 4,126.24     | 7.98%      |
| Supplies                                 | 38.47        | 25.12        | 211.12      | 13.35       | 53.14%     | (172.65)     | (81.78%)   |
| Travel                                   | 866.91       |              |             | 866.91      | 0.00%      | 866.91       | 0.00%      |
| Leases, Rentals, & Licenses              | 472.02       | 459.40       | 851.53      | 12.62       | 2.75%      | (379.51)     | (44.57%)   |
| Taxes, Dues, & Subscriptions             |              | 35.00        |             | (35.00)     | (100.00%)  | (= / > (= /) | 0.00%      |
| Depreciation, Cost of Goods Sold & Other |              | •            |             | ` ,         | 0.00%      |              | 0.00%      |
| <b>Total Expenses</b>                    | 96,602.75    | 126,933.92   | 93,087.71   | (30,331.17) | (23.90%)   | 3,515.04     | 3.78%      |
| Net Gain or (Loss)                       | (35,718.25)  | (61,225.86)  | (34,874.51) | 25,507.61   | (41.66%)   | (843.74)     | 2.42%      |

### Society of American Archivists American Archivist For the Five Months Ending Thursday, November 30, 2017

|  | Year-To-Date     | Year-To-Date                            | Budget                | This Year V          |                     | This Year          | Vs. Budget |
|--|------------------|---|-----------------------|----------------------|---------------------|--------------------|------------|
| Income                                   | 11/30/2017       | 11/30/2016                              | 11/30/2017            | \$ Variance          | % Variance          | <b>\$ Variance</b> | % Variance |
| Income                                   |                  |   |                       |                      |                     |                    |            |
| Dues                                     |                  |   |                       |                      |                     |                    |            |
| Subscriptions & Advertising              | 51,393.00        | 50,484.50                               | 49,020.00             | 908.50               | 1.80%               | 2,373.00           | 4.84%      |
| Workshops                                |                  | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |                       |                      | 1.00 / 0            | 2,575.00           | 7.07 /0    |
| Annual Meeting                           |                  |   |                       |                      |                     |                    |            |
| Publications & CD Sales                  |                  |   | •                     |                      |                     |                    |            |
| Contributions                            |                  |   |                       |                      |                     |                    |            |
| Investments                              |                  |   |                       |                      |                     |                    |            |
| Shipping, Handling, & Other              | 24.00            | 8.00                                    |                       | 16.00                | 200.00%             | 24.00              | 0.00%      |
| Total Income                             | <u>51,417.00</u> | 50,492.50                               | 49,020.00             | 924.50               | 1.83%               | 2,397.00           | 4.89%      |
| Expenses                                 |                  |   |                       |                      |                     |                    |            |
| Salaries, Wages, & Benefits              | 16,716.98        | 18,137.15                               | 16 020 62             | (1.420.17)           | (F.030()            | (004 65)           |            |
| Office Occupancy & Utilities             | 1,619.44         | 1,728.14                                | 16,938.63<br>1,709.82 | (1,420.17)           | (7.83%)             | (221.65)           | (1.31%)    |
| Services                                 | 23,462.16        | 46,908.51                               | 20,072.83             | (108.70)             | (6.29%)             | (90.38)            | (5.29%)    |
| Supplies                                 | 38.47            | 10.36                                   | 97.69                 | (23,446.35)<br>28.11 | (49.98%)<br>271.33% | 3,389.33           | 16.89%     |
| Travel                                   | 866.91           | 10.50                                   | 27.09                 | 866.91               | 0.00%               | (59.22)<br>866.91  | (60.62%)   |
| Leases, Rentals, & Licenses              | 221.87           | 227.80                                  | 394.70                | (5.93)               | (2.60%)             | (172.83)           | 0.00%      |
| Taxes, Dues, & Subscriptions             |                  |   | 554.70                | (3.73)               | (2.00 /0)           | (1/2.03)           | (43.79%)   |
| Depreciation, Cost of Goods Sold & Other |                  |   |                       |                      |                     |                    |            |
| <b>Total Expenses</b>                    | 42,925.83        | 67,011.96                               | 39,213.67             | (24,086.13)          | (35.94%)            | 3,712.16           | 9.47%      |
|  |                  |   |                       |                      |                     |                    |            |
| Net Gain or (Loss)                       | 8,491.17         | <u>(16,519.46)</u>                      | 9,806.33              | 25,010.63            | (151.40%)           | (1,315.16)         | (13.41%)   |

### Society of American Archivists Archival Outlook For the Five Months Ending Thursday, November 30, 2017

| Income  | Year-To-Date<br>11/30/2017         | Year-To-Date<br>11/30/2016         | Budget<br>11/30/2017               | This Year V<br>\$ Variance    | vs. Last Year Wariance        | This Year<br>\$ Variance       | Vs. Budget <u>% Variance</u> |
|---|------------------------------------|------------------------------------|------------------------------------|-------------------------------|-------------------------------|--------------------------------|------------------------------|
| Dues Subscriptions & Advertising Workshops  | 8,792.50                           | 14,395.56                          | 8,318.20                           | (5,603.06)                    | (38.92%)                      | 474.30                         | 5.70%                        |
| Annual Meeting Publications & CD Sales Contributions Investments                                  |                                    |                                    |                                    |                               |                               |                                |                              |
| Shipping, Handling, & Other   | 675.00                             | 820.00                             | 875.00                             | (145.00)                      | (17.68%)                      | (200.00)                       | (22.969/)                    |
| Total Income  | 9,467.50                           | 15,215.56                          | 9,193.20                           | (5,748.06)                    | $\frac{(17.38\%)}{(37.78\%)}$ | 274.30                         | $\frac{(22.86\%)}{2.98\%}$   |
| Expenses  |                                    |                                    |                                    |                               |                               |                                |                              |
| Salaries, Wages, & Benefits<br>Office Occupancy & Utilities<br>Services                           | 19,233.55<br>1,831.21<br>32,362.01 | 18,250.98<br>1,769.52<br>39,620.10 | 19,693.39<br>1,985.29<br>31,625.10 | 982.57<br>61.69<br>(7,258.09) | 5.38%<br>3.49%<br>(18.32%)    | (459.84)<br>(154.08)<br>736.91 | (2.33%)<br>(7.76%)<br>2.33%  |
| Supplies<br>Travel  | ,                                  | 14.76                              | 113.43                             | (14.76)                       | (100.00%)                     | (113.43)                       | (100.00%)                    |
| Leases, Rentals, & Licenses Taxes, Dues, & Subscriptions Depreciation, Cost of Goods Sold & Other | 250.15                             | 231.60<br>35.00                    | 456.83                             | 18.55<br>(35.00)              | 8.01%<br>(100.00%)            | (206.68)                       | (45.24%)<br>0.00%            |
| Total Expenses  | 53,676.92                          | 59,921.96                          | 53,874.04                          | (6,245.04)                    | (10.42%)                      | (197.12)                       | (0.37%)                      |
| Net Gain or (Loss)  | (44,209.42)                        | (44,706.40)                        | (44,680.84)                        | 496.98                        | (1.11%)                       | 471.42                         | (1.06%)                      |

#### Society of American Archivists Operational Revenue Centers For the Five Months Ending Thursday, November 30, 2017

|  | Year-To-Date  | Year-To-Date | Budget                                  | This Year V |                     | This Year   | r Vs. Budget                |  |
|--|---------------|--------------|---|-------------|---------------------|-------------|-----------------------------|--|
| · ·                                      | 11/30/2017    | 11/30/2016   | 11/30/2017                              | \$ Variance | % Variance          | \$ Variance | % Variance                  |  |
| Income                                   |               |              |   |             |                     |             |                             |  |
| Dues                                     |               |              |   |             | 0.00%               |             | 0.0007                      |  |
| Subscriptions & Advertising              | 43,515.17     | 37,881.40    | 30,873.23                               | 5,633.77    | 14.87%              | 12,641.94   | 0.00%<br>40.95%             |  |
| Workshops                                | 221,583.48    | 226,993.38   | 245,570.60                              | (5,409.90)  | (2.38%)             | (23,987.12) |                             |  |
| Annual Meeting                           | 767,080.49    | 672,240.28   | 625,514.17                              | 94,840.21   | 14.11%              | 141,566.32  | (9.77%)<br>22.63%           |  |
| Publications & CD Sales                  | 82,884.34     | 80,356.33    | 98,462.02                               | 2,528.01    | 3.15%               | (15,577.68) |                             |  |
| Contributions                            | ,             | , 00,000.00  | >0,10 <b>2.</b> 02                      | 2,520.01    | 0.00%               | (13,377.00) | (15.82%)<br>0.00%           |  |
| Investments                              |               |              |   |             | 0.00%               |             | 0.00%                       |  |
| Shipping, Handling, & Other              | 9,916.81      | 37,657.03    | 14,461.48                               | (27,740.22) | (73.67%)            | (4,544.67)  | (31.43%)                    |  |
| Total Income                             | 1,124,980.29  | 1,055,128.42 | 1,014,881.50                            | 69,851.87   | 6.62%               | 110,098.79  |                             |  |
| _  | 1,12 1,500125 | 1,033,120.42 | 1,014,001.50                            | 02,631.67   | 0.02 70             | 110,098.79  | 10.85%                      |  |
| Expenses                                 |               |              |   |             |                     |             |                             |  |
| Salaries, Wages, & Benefits              | 199,973.70    | 195,109.20   | 205,756.75                              | 4,864.50    | 2.49%               | (5,783.05)  | (2.81%)                     |  |
| Office Occupancy & Utilities             | 21,074.24     | 19,524.55    | 21,228.85                               | 1,549.69    | 7.94%               | (154.61)    | (2.81%) $(0.73%)$           |  |
| Services                                 | 367,543.17    | 383,634.86   | 360,455.06                              | (16,091.69) | (4.19%)             | 7,088.11    | 1.97%                       |  |
| Supplies                                 | 3,833.68      | 8,688.90     | 2,334.41                                | (4,855.22)  | (55.88%)            | 1,499.27    | 64.22%                      |  |
| Travel                                   | 35,844.87     | 52,028.35    | 59,920.65                               | (16,183.48) | (31.11%)            | (24,075.78) | (40.18%)                    |  |
| Leases, Rentals, & Licenses              | 10,756.11     | 18,954.73    | 19,307.77                               | (8,198.62)  | (43.25%)            | (8,551.66)  | (44.29%)                    |  |
| Taxes, Dues, & Subscriptions             | (29,338.92)   | 16,675.00    | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | (46,013.92) | (275.95%)           | (29,338.92) | 0.00%                       |  |
| Depreciation, Cost of Goods Sold & Other | 178,288.55    | 157,463.73   | 188,088.34                              | 20,824.82   | 13.23%              | (9,799.79)  | (5.21%)                     |  |
| <b>Total Expenses</b>                    | 787,975.40    | 852,079.32   | 857,091.83                              | (64,103.92) | $\frac{(7.52\%)}{}$ | (69,116.43) | $\frac{(3.2176)}{(8.06\%)}$ |  |
| •  |               |              |   | (01,100.72) | (7.52 70)           | (07,110.43) | (0.00 /0)                   |  |
| Net Gain or (Loss)                       | 337,004.89    | 203,049.10   | 157,789.67                              | 133,955.79  | 65.97%              | 179,215.22  | 113.58%                     |  |

### Society of American Archivists Annual Meeting For the Five Months Ending Thursday, November 30, 2017

|  | Year-To-Date | Year-To-Date | Budget     | This Year V | s. Last Year | This Year   | Vs. Budget                  |
|--|--------------|--------------|------------|-------------|--------------|-------------|-----------------------------|
|  | 11/30/2017   | 11/30/2016   | 11/30/2017 | \$ Variance | % Variance   | \$ Variance | % Variance                  |
| Income                                   |              |              |            |             |              |             |                             |
|  | •            |              |            |             |              | ~           |                             |
| Dues                                     |              |              |            |             | 0.00%        |             | 0.00%                       |
| Subscriptions & Advertising              | 9,632.00     | 7,283.00     | 4,350.00   | 2,349.00    | 32.25%       | 5,282.00    | 121.43%                     |
| Workshops                                |              |              |            |             | 0.00%        | ,           | 0.00%                       |
| Annual Meeting                           | 767,080.49   | 672,240.28   | 625,514.17 | 94,840.21   | 14.11%       | 141,566.32  | 22.63%                      |
| Publications & CD Sales                  |              |              |            |             | 0.00%        | •           | 0.00%                       |
| Contributions                            |              |              |            |             | 0.00%        |             | 0.00%                       |
| Investments                              |              |              |            |             | 0.00%        |             | 0.00%                       |
| Shipping, Handling, & Other              |              | 20,225.25    | 1,450.00   | (20,225.25) | (100.00%)    | (1,450.00)  | (100.00%)                   |
| Total Income                             | 776,712.49   | 699,748.53   | 631,314.17 | 76,963.96   | 11.00%       | 145,398.32  | 23.03%                      |
| Expenses                                 |              |              |            |             |              |             |                             |
| Salaries, Wages, & Benefits              | 58,026.48    | 60,901.27    | 60,413.36  | (2,874.79)  | (4.72%)      | (2,386.88)  | (3.95%)                     |
| Office Occupancy & Utilities             | 7,465.81     | 6,071.05     | 6,077.75   | 1,394.76    | 22.97%       | 1,388.06    | 22.84%                      |
| Services                                 | 245,361.15   | 264,363.03   | 234,119.86 | (19,001.88) | (7.19%)      | 11,241.29   | 4.80%                       |
| Supplies                                 | 1,061.63     | 3,933.14     | 1,497.25   | (2,871.51)  | (73.01%)     | (435.62)    | (29.09%)                    |
| Travel                                   | 4,512.62     | 5,719.25     | 5,960.00   | (1,206.63)  | (21.10%)     | (1,447.38)  | (24.28%)                    |
| Leases, Rentals, & Licenses              | 6,371.66     | 15,864.25    | 13,171.51  | (9,492.59)  | (59.84%)     | (6,799.85)  | (51.63%)                    |
| Taxes, Dues, & Subscriptions             | (29,356.64)  | 16,675.00    |            | (46,031.64) | (276.05%)    | (29,356.64) | 0.00%                       |
| Depreciation, Cost of Goods Sold & Other | 146,598.45   | 127,366.25   | 147,606.82 | 19,232.20   | 15.10%       | (1,008.37)  | (0.68%)                     |
| Total Expenses                           | 440,041.16   | 500,893.24   | 468,846.55 | (60,852.08) | (12.15%)     | (28,805.39) | $\frac{(6.06\%)}{(6.14\%)}$ |
| · ·                                      |              |              |            |             |              | (==,====)   | (0.1170)                    |
| Net Gain or (Loss)                       | 336,671.33   | 198,855.29   | 162,467.62 | 137,816.04  | 69.30%       | 174,203.71  | 107.22%                     |

### Society of American Archivists Annual Meeting - Atlanta 2016 For the Five Months Ending Thursday, November 30, 2017

|  | Year-To-Date<br>11/30/2017 | Year-To-Date<br>11/30/2016 | Budget <u>11/30/2017</u> | This Year Vs  \$ Variance | s. Last Year<br><u>% Variance</u> | This Year<br>\$ Variance | Vs. Budget <u>% Variance</u> |
|--|----------------------------|----------------------------|--------------------------|---------------------------|-----------------------------------|--------------------------|------------------------------|
| Income                                   |                            |                            |                          |                           |                                   |                          |                              |
| Dues                                     |                            |                            |                          |                           |                                   |                          |                              |
| Subscriptions & Advertising              |                            | 7,283.00                   |                          | (7,283.00)                | (100.00%)                         |                          | 0.00%                        |
| Workshops                                |                            |                            |                          |                           | ,                                 |                          |                              |
| Annual Meeting                           |                            | 672,240.28                 | •                        | (672,240.28)              | (100.00%)                         |                          | 0.00%                        |
| Publications & CD Sales                  |                            |                            |                          |                           | ,                                 |                          |                              |
| Contributions                            |                            |                            |                          |                           |                                   |                          |                              |
| Investments                              |                            |                            |                          |                           |                                   |                          |                              |
| Shipping, Handling, & Other              |                            | 20,225.25                  |                          | (20,225.25)               | (100.00%)                         |                          | 0.00%                        |
| Total Income                             |                            | 699,748.53                 |                          | (699,748.53)              | (100.00%)                         |                          | 0.00%                        |
| Expenses                                 |                            |                            |                          |                           |                                   |                          |                              |
| Salaries, Wages, & Benefits              |                            | 45,610.94                  |                          | (45,610.94)               | (100.00%)                         | •                        | 0.00%                        |
| Office Occupancy & Utilities             |                            | 4,634.62                   |                          | (4,634.62)                | (100.00%)                         |                          | 0.00%                        |
| Services                                 |                            | 259,499.67                 |                          | (259,499.67)              | (100.00%)                         |                          | 0.00%                        |
| Supplies                                 |                            | 3,928.33                   |                          | (3,928.33)                | (100.00%)                         |                          | 0.00%                        |
| Travel                                   |                            | 3,380.59                   |                          | (3,380.59)                | (100.00%)                         |                          | 0.00%                        |
| Leases, Rentals, & Licenses              |                            | 15,597.66                  |                          | (15,597.66)               | (100.00%)                         |                          | 0.00%                        |
| Taxes, Dues, & Subscriptions             |                            | 16,675.00                  |                          | (16,675.00)               | (100.00%)                         |                          | 0.00%                        |
| Depreciation, Cost of Goods Sold & Other |                            | 151,566.43                 |                          | (151,566.43)              | (100.00%)                         |                          | 0.00%                        |
| <b>Total Expenses</b>                    |                            | 500,893.24                 |                          | (500,893.24)              | (100.00%)                         |                          | 0.00%                        |
|  |                            |                            |                          |                           |                                   |                          |                              |
| Net Gain or (Loss)                       | 1                          | 198,855.29                 |                          | (198,855.29)              | (100.00%)                         |                          | 0.00%                        |

#### Society of American Archivists Annual Meeting - Portland 2017 For the Five Months Ending Thursday, November 30, 2017

|  | Year-To-Date<br>11/30/2017 | Year-To-Date<br>11/30/2016 | Budget<br>11/30/2017 | This Year V S Variance                            | vs. Last Year <u>%</u> Variance | This Year S | Vs. Budget<br>% Variance |
|--|----------------------------|----------------------------|----------------------|---|---------------------------------|-------------|--------------------------|
| Income                                   |                            |                            |                      | <del>+ + + + + + + + + + + + + + + + + + + </del> | .7                              | φ variance  | 70 Turiuree              |
| Dues                                     |                            |                            |                      |   |                                 |             |                          |
| Subscriptions & Advertising              | 9,632.00                   |                            | 4,350.00             | 9,632.00  | 0.00%                           | 5,282.00    | 121.43%                  |
| Workshops                                |                            |                            | •                    |   |                                 |             |                          |
| Annual Meeting                           | 767,080.49                 |                            | 625,514.17           | 767,080.49  | 0.00%                           | 141,566.32  | 22.63%                   |
| Publications & CD Sales                  |                            |                            |                      |   |                                 |             |                          |
| Contributions                            |                            |                            |                      |   |                                 |             |                          |
| Investments                              |                            |                            | 4 4 7 0 0 0          |   |                                 |             |                          |
| Shipping, Handling, & Other              |                            |                            | <u>1,450.00</u>      |   | 0.00%                           | (1,450.00)  | (100.00%)                |
| Total Income                             | <u>776,712.49</u>          | F-1                        | 631,314.17           | 776,712.49  | 0.00%                           | 145,398.32  | 23.03%                   |
| Expenses                                 |                            |                            |                      |   |                                 |             |                          |
| Salaries, Wages, & Benefits              | 48,144.24                  | 14,234.24                  | 50,395.04            | 33,910.00   | 238.23%                         | (2,250.80)  | (4.47%)                  |
| Office Occupancy & Utilities             | 6,591.86                   | 1,332.63                   | 5,065.23             | 5,259.23  | 394.65%                         | 1,526.63    | 30.14%                   |
| Services                                 | 236,761.98                 | 4,798.99                   | 229,436.33           | 231,962.99  | 4,833.58%                       | 7,325.65    | 3.19%                    |
| Supplies                                 | 1,061.63                   | 3.99                       | 1,439.41             | 1,057.64  | 26,507.27%                      | (377.78)    | (26.25%)                 |
| Travel                                   | (145.22)                   | 2,338.66                   | 5,360.00             | (2,483.88)  | (106.21%)                       | (5,505.22)  | (102.71%)                |
| Leases, Rentals, & Licenses              | 6,239.62                   | 252.84                     | 12,937.08            | 5,986.78  | 2,367.81%                       | (6,697.46)  | (51.77%)                 |
| Taxes, Dues, & Subscriptions             | (29,356.64)                |                            |                      | (29,356.64)                                       | 0.00%                           | (29,356.64) | 0.00%                    |
| Depreciation, Cost of Goods Sold & Other | <u>170,743.69</u>          | (22,961.35)                | 164,213.48           | 193,705.04  | _(843.61%)                      | 6,530.21    | 3.98%                    |
| Total Expenses                           | 440,041.16                 |                            | 468,846.57           | 440,041.16  | 0.00%                           | (28,805.41) | $\overline{(6.14\%)}$    |
| Net Gain or (Loss)                       | 336,671.33                 |                            | 162,467.60           | 336,671.33  | 0.00%                           | 174,203.73  | 107.22%                  |

# Society of American Archivists Annual Meeting - Washington 2018 For the Five Months Ending Thursday, November 30, 2017

| Income  | Year-To-Date<br>11/30/2017 | Year-To-Date<br>11/30/2016 | Budget<br>11/30/2017 | This Year V SVariance | s. Last Year <u>% Variance</u> | This Year \$ Variance | Vs. Budget <u>% Variance</u> |
|---|----------------------------|----------------------------|----------------------|-----------------------|--------------------------------|-----------------------|------------------------------|
| Dues  |                            |                            |                      |                       |                                |                       |                              |
| Subscriptions & Advertising   |                            |                            |                      |                       |                                |                       |                              |
| Workshops   |                            |                            |                      |                       |                                |                       |                              |
| Annual Meeting  |                            |                            |                      |                       |                                |                       |                              |
| Publications & CD Sales Contributions                                 |                            |                            |                      |                       |                                |                       |                              |
| Investments   |                            |                            |                      |                       |                                |                       |                              |
| Shipping, Handling, & Other   |                            |                            |                      |                       |                                |                       |                              |
| Total Income  | ·                          |                            |                      |                       | 0.00%                          |                       | 0.00%                        |
|   |                            |                            |                      |                       | 0.0070                         |                       | 0.00 76                      |
| Expenses  |                            |                            |                      | ÷                     |                                |                       |                              |
| Salaries, Wages, & Benefits   | 9,882.24                   | 1,056.09                   | 10,018.32            | 8,826.15              | 835.74%                        | (136.08)              | (1.36%)                      |
| Office Occupancy & Utilities  | 873.95                     | 103.80                     | 1,012.52             | 770.15                | 741.96%                        | (138.57)              | (13.69%)                     |
| Services  | 5,449.17                   | 64.37                      | 4,683.53             | 5,384.80              | 8,365.39%                      | 765.64                | 16.35%                       |
| Supplies  |                            | 0.82                       | 57.84                | (0.82)                | (100.00%)                      | (57.84)               | (100.00%)                    |
| Travel  | 4,657.84                   |                            |                      | 4,657.84              | 0.00%                          | 4,657.84              | 0.00%                        |
| Leases, Rentals, & Licenses   | 132.04                     | 13.75                      | 234.43               | 118.29                | 860.29%                        | (102.39)              | (43.68%)                     |
| Taxes, Dues, & Subscriptions Depreciation, Cost of Goods Sold & Other | (20,995.24)                | (1,238.83)                 | (16,006,60           | (10.75( 11)           | 1 504 500                      | (4.000.50)            | 24.4=0/                      |
| Total Expenses  | (20,333.24)                | (1,236.63)                 | (16,006.66)          | (19,756.41)           | 1,594.76%                      | <u>(4,988.58)</u>     | 31.17%                       |
| I otal Expenses   |                            |                            | (0.02)               |                       | 0.00%                          | 0.02                  | (100.00%)                    |
| Net Gain or (Loss)  |                            |                            | 0.02                 |                       | 0.00%                          | (0.02)                | (100.00%)                    |

## Society of American Archivists Annual Meeting - Austin 2019 For the Five Months Ending Thursday, November 30, 2017

| Income                                   | Year-To-Date<br>11/30/2017 | Year-To-Date 11/30/2016 | Budget<br>11/30/2017 | This Year V<br>\$ Variance | /s. Last Year<br><u>% Variance</u> | This Year<br>\$ Variance | Vs. Budget % Variance |
|--|----------------------------|-------------------------|----------------------|----------------------------|------------------------------------|--------------------------|-----------------------|
| Dues                                     |                            |                         |                      |                            |                                    |                          |                       |
| Subscriptions & Advertising              |                            |                         |                      |                            |                                    |                          |                       |
| Workshops<br>Annual Meeting              |                            |                         |                      |                            |                                    |                          |                       |
| Publications & CD Sales                  |                            |                         |                      |                            |                                    |                          |                       |
| Contributions                            |                            |                         |                      |                            |                                    |                          |                       |
| Investments Shipping, Handling, & Other  |                            |                         |                      |                            | -                                  |                          |                       |
| Total Income                             |                            |                         |                      |                            | 0.00%                              |                          | 0.00%                 |
|  |                            |                         | •                    |                            | <u> </u>                           |                          | 0.00%                 |
| Expenses                                 |                            |                         |                      |                            |                                    |                          |                       |
| Salaries, Wages, & Benefits              |                            |                         |                      |                            |                                    |                          |                       |
| Office Occupancy & Utilities             |                            |                         |                      |                            |                                    |                          |                       |
| Services                                 | 3,150.00                   |                         |                      | 3,150.00                   | 0.00%                              | 3,150.00                 | 0.00%                 |
| Supplies<br>Travel                       |                            |                         | 600.00               |                            | 0.000/                             | ((00,00)                 | (100.000/)            |
| Leases, Rentals, & Licenses              |                            |                         | 000.00               |                            | 0.00%                              | (600.00)                 | (100.00%)             |
| Taxes, Dues, & Subscriptions             |                            |                         |                      |                            |                                    |                          |                       |
| Depreciation, Cost of Goods Sold & Other | (3,150.00)                 |                         | <u>(600.00)</u>      | (3,150.00)                 | 0.00%                              | (2,550.00)               | 425.00%               |
| Total Expenses                           |                            |                         |                      |                            | 0.00%                              |                          | 0.00%                 |
| Net Gain or (Loss)                       |                            |                         |                      |                            | 0.00%                              |                          | 0.00%                 |

### Society of American Archivists Publications For the Five Months Ending Thursday, November 30, 2017

|  | Year-To-Date<br>11/30/2017 | Year-To-Date<br>11/30/2016 | Budget<br>11/30/2017 | This Year V<br>\$ Variance | s. Last Year<br>% Variance | This Year \$ Variance | Vs. Budget<br>% Variance      |
|--|----------------------------|----------------------------|----------------------|----------------------------|----------------------------|-----------------------|-------------------------------|
| Income                                   |                            |                            |                      |                            |                            |                       |                               |
| Dues                                     |                            |                            |                      |                            |                            |                       |                               |
| Subscriptions & Advertising              |                            |                            |                      |                            |                            |                       |                               |
| Workshops                                |                            |                            |                      |                            |                            |                       |                               |
| Annual Meeting                           | 02.004.24                  | 00.04.00                   | 00.450.00            |                            |                            |                       |                               |
| Publications & CD Sales Contributions    | 82,884.34                  | 80,261.33                  | 98,462.02            | 2,623.01                   | 3.27%                      | (15,577.68)           | (15.82%)                      |
| Investments                              |                            |                            |                      |                            |                            |                       |                               |
| Shipping, Handling, & Other              | 9,916.81                   | 15,826.78                  | 13,011.48            | (5,909.97)                 | (37.34%)                   | (3,094.67)            | (23.78%)                      |
| <b>Total Income</b>                      | 92,801.15                  | 96,088.11                  | 111,473.50           | (3,286.96)                 | $\frac{(3.42\%)}{}$        | (18,672.35)           | $\frac{(25.7676)}{(16.75\%)}$ |
|  |                            |                            |                      |                            |                            |                       | (237.670)                     |
| Expenses                                 |                            |                            |                      |                            |                            |                       | *                             |
| Salaries, Wages, & Benefits              | 36,716.73                  | 35,980.78                  | 37,719.45            | 735.95                     | 2.05%                      | (1,002.72)            | (2.66%)                       |
| Office Occupancy & Utilities             | 3,424.02                   | 3,597.18                   | 3,801.95             | (173.16)                   | (4.81%)                    | (377.93)              | (9.94%)                       |
| Services                                 | 42,048.27                  | 39,810.26                  | 44,671.54            | 2,238.01                   | 5.62%                      | (2,623.27)            | (5.87%)                       |
| Supplies                                 | 2,201.57                   | 3,937.39                   | 217.25               | (1,735.82)                 | (44.09%)                   | 1,984.32              | 913.38%                       |
| Travel                                   | 1,947.71                   | 2,297.34                   | 3,330.00             | (349.63)                   | (15.22%)                   | (1,382.29)            | (41.51%)                      |
| Leases, Rentals, & Licenses              | 2,094.85                   | 1,642.08                   | 2,224.50             | 452.77                     | 27.57%                     | (129.65)              | (5.83%)                       |
| Taxes, Dues, & Subscriptions             | 17.72                      |                            |                      | 17.72                      | 0.00%                      | 17.72                 | 0.00%                         |
| Depreciation, Cost of Goods Sold & Other | 31,690.10                  | 28,436.08                  | 40,481.52            | _3,254.02                  | 11.44%                     | (8,791.42)            | (21.72%)                      |
| <b>Total Expenses</b>                    | 120,140.97                 | 115,701.11                 | 132,446.21           | 4,439.86                   | 3.84%                      | (12,305.24)           | (9.29%)                       |
| Net Gain or (Loss)                       | (27,339.82)                | (19,613.00)                | (20,972.71)          | (7,726.82)                 | 39.40%                     | (6,367.11)            | 30.36%                        |

### Society of American Archivists Education For the Five Months Ending Thursday, November 30, 2017

| Income                                   | Year-To-Date<br>11/30/2017 | Year-To-Date<br>11/30/2016 | Budget<br>_11/30/2017 | This Year V<br>\$ Variance | s. Last Year <u>% Variance</u> | This Year \$ Variance   | Vs. Budget _% Variance |
|--|----------------------------|----------------------------|-----------------------|----------------------------|--------------------------------|-------------------------|------------------------|
| Dues                                     |                            |                            |                       |                            |                                |                         |                        |
| Subscriptions & Advertising              |                            | •                          |                       |                            |                                |                         |                        |
| Workshops                                | 221,583.48                 | 226,993.38                 | 245,570.60            | (5,409.90)                 | (2.300/)                       | (32.007.13)             | (0.550()               |
| Annual Meeting                           | 221,505.40                 | 220,775.50                 | 243,370.00            | (3,409.90)                 | (2.38%)                        | (23,987.12)             | (9.77%)                |
| Publications & CD Sales                  |                            | 95.00                      |                       | (95.00)                    | (100.00%)                      |                         | 0.00%                  |
| Contributions                            |                            | > 2.00                     |                       | (55.00)                    | (100.00 /0)                    |                         | 0.00 76                |
| Investments                              |                            |                            |                       |                            |                                | •                       |                        |
| Shipping, Handling, & Other              |                            | 1,605.00                   |                       | (1,605.00)                 | (100.00%)                      |                         | 0.00%                  |
| <b>Total Income</b>                      | 221,583.48                 | 228,693.38                 | 245,570.60            | (7,109.90)                 | (3.11%)                        | (23,987.12)             | (9.77%)                |
| Expenses                                 |                            |                            |                       |                            |                                |                         |                        |
| Salaries, Wages, & Benefits              | 103,795.19                 | 96,312.64                  | 106,198.89            | 7,482.55                   | 7.77%                          | (2,403.70)              | (2.26%)                |
| Office Occupancy & Utilities             | 10,038.54                  | 9,675.35                   | 11,205.19             | 363.19                     | 3.75%                          | (2,405.70) $(1,166.65)$ | (2.20%) $(10.41%)$     |
| Services                                 | 68,753.06                  | 69,587.74                  | 72,038.01             | (834.68)                   | (1.20%)                        | (3,284.95)              | (4.56%)                |
| Supplies                                 | 570.48                     | 817.44                     | 611.67                | (246.96)                   | (30.21%)                       | (41.19)                 | (6.73%)                |
| Travel                                   | 28,909.14                  | 42,735.15                  | 49,016.65             | (13,826.01)                | (32.35%)                       | (20,107.51)             | (41.02%)               |
| Leases, Rentals, & Licenses              | 2,270.24                   | 1,424.52                   | 3,878.48              | 845.72                     | 59.37%                         | (1,608.24)              | (41.47%)               |
| Taxes, Dues, & Subscriptions             |                            |                            |                       |                            |                                |                         | (======                |
| Depreciation, Cost of Goods Sold & Other |                            | 1,661.40                   |                       | (1,661.40)                 | _(100.00%)                     |                         | 0.00%                  |
| <b>Total Expenses</b>                    | 214,336.65                 | 222,214.24                 | 242,948.89            | (7,877.59)                 | (3.55%)                        | (28,612.24)             | (11.78%)               |
| Net Gain or (Loss)                       | 7,246.83                   | 6,479.14                   | 2,621.71              | 767.69                     | 11.85%                         | 4,625.12                | 176.42%                |

## Society of American Archivists Career Services For the Five Months Ending Thursday, November 30, 2017

|  | Year-To-Date<br>11/30/2017 | Year-To-Date<br>11/30/2016 | Budget<br>11/30/2017 | This Year V<br>\$ Variance | s. Last Year<br>% Variance | This Year<br>\$ Variance | Vs. Budget <u>%</u> Variance |
|--|----------------------------|----------------------------|----------------------|----------------------------|----------------------------|--------------------------|------------------------------|
| Income   | 11/00/1201/                | 11/00/2010                 | 11/30/2017           | \$ Variance                | 70 variance                | <u>5 variance</u>        | 70 variance                  |
| Dues   |                            |                            |                      |                            |                            |                          |                              |
| Subscriptions & Advertising  | 33,883.17                  | 30,598.40                  | 26,523.23            | 3,284.77                   | 10.74%                     | 7,359.94                 | 27.75%                       |
| Workshops  |                            |                            |                      |                            |                            | ,                        |                              |
| Annual Meeting Publications & CD Sales   |                            |                            |                      |                            |                            |                          |                              |
| Contributions  |                            |                            |                      |                            |                            |                          |                              |
| Investments  |                            |                            |                      |                            |                            |                          |                              |
| Shipping, Handling, & Other  | F-1                        |                            |                      |                            |                            |                          |                              |
| Total Income   | 33,883.17                  | 30,598.40                  | 26,523.23            | 3,284.77                   | 10.74%                     | 7,359.94                 | 27.75%                       |
| Expenses   |                            |                            |                      |                            |                            |                          |                              |
| Salaries, Wages, & Benefits  | 1,435.30                   | 1,914.51                   | 1,425.05             | (479.21)                   | (25.03%)                   | 10.25                    | 0.72%                        |
| Office Occupancy & Utilities   | 145.87                     | 180.97                     | 143.96               | (35.10)                    | (19.40%)                   | 1.91                     | 1.33%                        |
| Services   | 11,380.69                  | 9,873.83                   | 9,625.65             | 1,506.86                   | 15.26%                     | 1,755.04                 | 18.23%                       |
| Supplies   |                            | 0.93                       | 8.24                 | (0.93)                     | (100.00%)                  | (8.24)                   | (100.00%)                    |
| Travel   | 475.40                     | 1,276.61                   | 1,614.00             | (801.21)                   | (62.76%)                   | (1,138.60)               | (70.55%)                     |
|  | 19.36                      | 23.88                      | 33.28                | (4.52)                     | (18.93%)                   | (13.92)                  | (41.83%)                     |
|  |                            |                            |                      |                            |                            |                          |                              |
|  |                            |                            |                      |                            |                            |                          |                              |
| Total Expenses   | 13,456.62                  | 13,270.73                  | 12,850.18            | 185.89                     | 1.40%_                     | 606.44                   | 4.72%                        |
| Net Gain or (Loss)   | 20,426.55                  | 17,327.67                  | 13,673.05            | 3,098.88                   | 17.88%                     | 6,753.50                 | 49.39%                       |
| Leases, Rentals, & Licenses Taxes, Dues, & Subscriptions Depreciation, Cost of Goods Sold & Other Total Expenses | 19.36                      | 23.88                      | 33.28  12,850.18     | (4.52)                     | 1.40%                      | (13.92)                  | (4)                          |

#### Society of American Archivists Operational Expense Centers For the Five Months Ending Thursday, November 30, 2017

|  | Year-To-Date | Year-To-Date | Budget       |                    | s. Last Year | This Year          | Vs. Budget |
|--|--------------|--------------|--------------|--------------------|--------------|--------------------|------------|
| •  | 11/30/2017   | 11/30/2016   | 11/30/2017   | <b>\$ Variance</b> | % Variance   | <b>\$ Variance</b> | % Variance |
| Income                                   |              |              |              |                    |              |                    |            |
| Dues                                     |              |              |              |                    | 0.0007       | •                  |            |
| Subscriptions & Advertising              |              |              |              |                    | 0.00%        |                    | 0.00%      |
| Workshops                                |              |              |              |                    | 0.00%        |                    | 0.00%      |
| Annual Meeting                           |              |              |              |                    | 0.00%        |                    | 0.00%      |
| Publications & CD Sales                  |              |              |              |                    | 0.00%        |                    | 0.00%      |
| Contributions                            |              | 20.00        |              | (20.00)            | 0.00%        |                    | 0.00%      |
| •  | 0.415.34     | 20.00        |              | (20.00)            | (100.00%)    |                    | 0.00%      |
| Investments Shipping Handling & Other    | 8,415.24     | 6,231.72     | 6,692.00     | 2,183.52           | 35.04%       | 1,723.24           | 25.75%     |
| Shipping, Handling, & Other              |              | (0.08)       |              | 0.08               | (100.00%)    |                    | 0.00%_     |
| Total Income                             | 8,415.24     | 6,251.64     | 6,692.00     | 2,163.60           | 34.61%_      | 1,723.24           | 25.75%     |
| Expenses                                 |              |              |              |                    |              |                    |            |
| Lapenses                                 |              |              |              |                    |              |                    |            |
| Salaries, Wages, & Benefits              | 169,612.11   | 175,426.51   | 175,511.87   | (5,814.40)         | (3.31%)      | (5,899.76)         | (3.36%)    |
| Office Occupancy & Utilities             | 17,410.48    | 16,860.73    | 18,461.09    | 549.75             | 3.26%        | (1,050.61)         | (5.69%)    |
| Services                                 | 104,971.84   | 114,880.89   | 113,563.58   | (9,909.05)         | (8.63%)      | (8,591.74)         | (7.57%)    |
| Supplies                                 | 1,451.38     | 3,062.49     | 1,441.19     | (1,611.11)         | (52.61%)     | 10.19              | 0.71%      |
| Travel                                   | 29,513.68    | 18,186.77    | 41,935.25    | 11,326.91          | 62.28%       | (12,421.57)        | (29.62%)   |
| Leases, Rentals, & Licenses              | 2,283.26     | 2,188.10     | 3,539.41     | 95.16              | 4.35%        | (1,256.15)         | (35.49%)   |
| Taxes, Dues, & Subscriptions             | 15,230.00    | 18,848.00    | 200.00       | (3,618.00)         | (19.20%)     | 15,030.00          | 7,515.00%  |
| Depreciation, Cost of Goods Sold & Other | 20,207.49    | 20,811.09    | 21,769.28    | (603.60)           | (2.90%)      | (1,561.79)         | (7.17%)    |
| <b>Total Expenses</b>                    | 360,680.24   | 370,264.58   | 376,421.67   | (9,584.34)         | (2.59%)      | (15,741.43)        | (4.18%)    |
| •  |              |              |              |                    | (2.05 70)    | (20,741.40)        | (7.10 /0)  |
| Net Gain or (Loss)                       | (352,265.00) | (364,012.94) | (369,729.67) | 11,747.94          | (3.23%)      | 17,464.67          | (4.72%)    |

#### Society of American Archivists General & Administrative For the Five Months Ending Thursday, November 30, 2017

|  | Year-To-Date | Year-To-Date | Budget       | This Year V        | s. Last Year | This Year   | Vs. Budget                  |
|--|--------------|--------------|--------------|--------------------|--------------|-------------|-----------------------------|
|  | 11/30/2017   | 11/30/2016   | 11/30/2017   | <b>\$ Variance</b> | % Variance   | \$ Variance | % Variance                  |
| Income                                   |              |              |              |                    |              |             |                             |
| Dues                                     |              |              |              |                    |              |             |                             |
| Subscriptions & Advertising              |              |              |              |                    |              |             |                             |
| Workshops                                |              |              |              |                    |              |             |                             |
| Annual Meeting                           |              |              |              |                    |              |             |                             |
| Publications & CD Sales                  |              |              |              |                    |              |             |                             |
| Contributions                            |              | 20.00        |              | (20.00)            | (100.00%)    |             | 0.000/                      |
| Investments                              | 8,415.24     | 6,231.72     | 6,692.00     | 2,183.52           | 35.04%       | 1,723.24    | 0.00%                       |
| Shipping, Handling, & Other              | o,           | (0.08)       | 0,002.00     | 0.08               | (100.00%)    | 1,723.24    | 25.75%<br>0.00%             |
| Total Income                             | 8,415.24     | 6,251.64     | 6,692.00     | 2,163.60           | 34.61%       | 1 722 24    |                             |
|  | 0,113.24     | 0,231.04     | 0,072.00     | 2,103.00           | 34.0170      | 1,723.24    | 25.75%                      |
| Expenses                                 |              |              |              |                    |              |             |                             |
| Salaries, Wages, & Benefits              | 96,994.87    | 106,447.71   | 101,466.58   | (9,452.84)         | (8.88%)      | (4,471.71)  | (4.41%)                     |
| Office Occupancy & Utilities             | 9,919.31     | 9,853.74     | 10,463.83    | 65.57              | 0.67%        | (544.52)    | (5.20%)                     |
| Services                                 | 81,944.99    | 74,098.23    | 79,551.82    | 7,846.76           | 10.59%       | 2,393.17    | 3.01%                       |
| Supplies                                 | 1,145.38     | 2,438.80     | 1,014.53     | (1,293.42)         | (53.04%)     | 130.85      | 12.90%                      |
| Travel                                   | 3,600.98     | 2,225.52     | 10,250.25    | 1,375.46           | 61.80%       | (6,649.27)  | (64.87%)                    |
| Leases, Rentals, & Licenses              | 1,331.83     | 1,283.60     | 1,819.63     | 48.23              | 3.76%        | (487.80)    | (26.81%)                    |
| Taxes, Dues, & Subscriptions             | 340.00       | 4,038.00     | _,           | (3,698.00)         | (91.58%)     | 340.00      | 0.00%                       |
| Depreciation, Cost of Goods Sold & Other | 20,207.49    | 20,811.09    | 21,769.28    | (603.60)           | (2.90%)      | (1,561.79)  | (7.17%)                     |
| <b>Total Expenses</b>                    | 215,484.85   | 221,196.69   | 226,335.92   | (5,711.84)         | (2.58%)      | (10,851.07) | $\frac{(4.79\%)}{(4.79\%)}$ |
| •  |              |              |              | (-, -2101)         | (2.2070)     | (10,001.07) | (4.7770)                    |
| Net Gain or (Loss)                       | (207,069.61) | (214,945.05) | (219,643.92) | 7,875.44           | (3.66%)      | 12,574.31   | (5.72%)                     |

# Society of American Archivists Governance For the Five Months Ending Thursday, November 30, 2017

| Income  | Year-To-Date<br>11/30/2017 | Year-To-Date<br>11/30/2016 | Budget<br>11/30/2017 | This Year V<br>\$ Variance | s. Last Year<br><u>% Variance</u> | This Year \$\footnote{\sum_{\text{Nariance}}} | Vs. Budget <u>% Variance</u> |
|---|----------------------------|----------------------------|----------------------|----------------------------|-----------------------------------|---|------------------------------|
| Dues Subscriptions & Advertising Workshops Annual Meeting Publications & CD Sales Contributions Investments |                            |                            |                      |                            |                                   |   |                              |
| Shipping, Handling, & Other   |                            |                            |                      |                            |                                   |   |                              |
| Total Income  |                            |                            |                      |                            | 0.00%                             |   | 0.00%                        |
| Expenses  |                            |                            |                      |                            |                                   |   |                              |
| Salaries, Wages, & Benefits   | 42,807.32                  | 38,120.79                  | 43,660.03            | 4,686.53                   | 12.29%                            | (852.71)                                      | (1.059/)                     |
| Office Occupancy & Utilities  | 4,602.34                   | 4,020.97                   | 4,932.66             | 581.37                     | 14.46%                            | (330.32)                                      | (1.95%)<br>(6.70%)           |
| Services  | 19,640.87                  | 36,502.35                  | 21,283.87            | (16,861.48)                | (46.19%)                          | (330.32) $(1,643.00)$                         | (0.70%) $(7.72%)$            |
| Supplies  | 306.00                     | 600.25                     | 251.56               | (294.25)                   | (49.02%)                          | 54.44   | 21.64%                       |
| Travel  | 19,250.27                  | 12,134.72                  | 18,800.00            | 7,115.55                   | 58.64%                            | 450.27  | 2.40%                        |
| Leases, Rentals, & Licenses   | 560.28                     | 512.66                     | 1,013.80             | 47.62                      | 9.29%                             | (453.52)                                      | (44.73%)                     |
| Taxes, Dues, & Subscriptions  | 2,890.00                   | 2,810.00                   | 200.00               | 80.00                      | 2.85%                             | 2,690.00                                      | 1,345.00%                    |
| Depreciation, Cost of Goods Sold & Other  | ŕ                          | ,                          |                      |                            | 2.00 70                           | 2,000.00                                      | 1,545.00 /0                  |
| <b>Total Expenses</b>   | 90,057.08                  | 94,701.74                  | 90,141.92            | (4,644.66)                 | (4.90%)                           | (84.84)                                       | (0.09%)                      |
| Net Gain or (Loss)  | (90,057.08)                | (94,701.74)                | (90,141.92)          | 4,644.66                   | (4.90%)                           | 84.84   | (0.09%)                      |

## Society of American Archivists Advocacy For the Five Months Ending Thursday, November 30, 2017

| Income                                   | Year-To-Date<br>11/30/2017 | Year-To-Date<br>11/30/2016 | Budget<br>11/30/2017 | This Year V<br>\$ Variance | s. Last Year <u>% Variance</u> | This Year<br>\$ Variance                | Vs. Budget <u>% Variance</u> |
|--|----------------------------|----------------------------|----------------------|----------------------------|--------------------------------|---|------------------------------|
|  |                            |                            |                      |                            |                                |   |                              |
| Dues                                     |                            |                            |                      |                            |                                |   |                              |
| Subscriptions & Advertising              |                            |                            |                      |                            |                                |   |                              |
| Workshops                                |                            |                            |                      |                            |                                |   |                              |
| Annual Meeting                           |                            |                            |                      |                            |                                |   |                              |
| Publications & CD Sales                  |                            |                            |                      |                            |                                |   |                              |
| Contributions                            |                            |                            |                      |                            |                                |   |                              |
| Investments                              |                            |                            |                      |                            |                                |   |                              |
| Shipping, Handling, & Other              |                            |                            |                      |                            |                                |   |                              |
| <b>Total Income</b>                      |                            |                            |                      |                            | 0.00%                          |   | 0.00%                        |
|  |                            | ×                          |                      |                            |                                |   | 0.0070                       |
| Expenses                                 |                            |                            |                      |                            |                                |   |                              |
| Salaries, Wages, & Benefits              | 29,809.92                  | 30,858.01                  | 30,385.26            | (1,048.09)                 | (3.40%)                        | (575.34)                                | (1.89%)                      |
| Office Occupancy & Utilities             | 2,888.83                   | 2,986.02                   | 3,064.60             | (97.19)                    | (3.25%)                        | (175.77)                                | (5.74%)                      |
| Services                                 | 3,385.98                   | 4,280.31                   | 12,727.89            | (894.33)                   | (20.89%)                       | (9,341.91)                              | (73.40%)                     |
| Supplies                                 |                            | 23.44                      | 175.10               | (23.44)                    | (100.00%)                      | (175.10)                                | (100.00%)                    |
| Travel                                   | 6,662.43                   | 3,826.53                   | 12,885.00            | 2,835.90                   | 74.11%                         | (6,222.57)                              | (48.29%)                     |
| Leases, Rentals, & Licenses              | 391.15                     | 391.84                     | 705.98               | (0.69)                     | (0.18%)                        | (314.83)                                | (44.59%)                     |
| Taxes, Dues, & Subscriptions             | 12,000.00                  | 12,000.00                  |                      | ,                          | 0.00%                          | 12,000.00                               | 0.00%                        |
| Depreciation, Cost of Goods Sold & Other |                            |                            |                      |                            |                                | ,                                       | 3,500,70                     |
| <b>Total Expenses</b>                    | 55,138.31                  | 54,366.15                  | 59,943.83            | 772.16                     | 1.42%                          | (4,805.52)                              | (8.02%)                      |
| _  |                            |                            |                      |                            |                                | _(:,::::::::::::::::::::::::::::::::::: | (3.0270)                     |
| Net Gain or (Loss)                       | (55,138.31)                | (54,366.15)                | (59,943.83)          | (772.16)                   | 1.42%                          | 4,805.52                                | (8.02%)                      |